

Hamilton Headlines

****Special Edition****



REMINDER

IRS DEADLINE

The ACA Filing Deadline is Fast Approaching

Starting in 2015 Applicable Large Employers (ALEs) must comply with the requirements under the Employer Shared Responsibility Mandate. In order to avoid penalties under "Play or Pay" ALEs must offer affordable and minimum value health coverage to full-time employees and their dependents.

An employer with 50 or more full-time and full-time equivalent employees must file one or more Form 1094-C and must file Form 1095-C for each employee who was a full-time employee of the employer for any month of the calendar year 2015.

The first form (1095-C) are due to individual employees by February 1, 2016; 1094-C and 1095-C are required to be filed with the IRS by February 29, 2016, if filing paper or March 31, 2016 if filing electronically.

In our ongoing effort to assist you in meeting the ACA Employer Mandate and to provide you with the applicable resources, we've provided a vendor that you may consider for your ACA reporting requirements.

TASC

<https://www.tasconline.com/products/aca-employer-reporting-2/>

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Please note that Hamilton Insurance does not provide legal advice, and this not constitute advice of any kind for any particular situation. Instead, this is intended as non-comprehensive general information serving as a starting point for further discussion. Please contact your tax and/or legal advisors for information about how these issues affect you.



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